

May 17, 2000

STATEMENT OF VALUES

We:

- Treat people with respect and dignity
- Work in a spirit of cooperation and collaboration
- Are committed to continuously improving our service
- Manage the resources entrusted to us by the community with prudence and responsibility
- Honor the commitments we make
- Encourage open and honest communication
- Actively participate in the affairs of the community

Sponsors and participants make Wine & Food Jubilee a success

The 13th annual Wine & Food Jubilee on Friday, April 7, raised \$112,000 for NorthBay Hospice & Bereavement programs. Nearly 100 restaurants, premium wineries and micro-breweries offered samples of their wares at this gala event.

Alza Corporation once again served as the presenting sponsor. Jubilee 2000 patron sponsors included Herman Goelitz Candy Company, Burger King/Sacca Corporation, AT&T Cable Services, 95.3 FM KUIC, Daily Republic, Vacaville Skating Center and Vacaville Recreation Corporation.

Major Sponsors:

BC Stocking Distributing
Chevron Corporation
Genentech

NorthBay Healthcare Medical Group/FMG, Inc.
Solano Garbage Company, Inc.

Supporting Sponsors:

All Star Rents (formerly Fairfield Rental)
Bryan Braker Funeral Home and Fairmont Memorial Park
Brooks & Rose Pedder/Colliers International
First Northern Bank
Fred Hearn Construction
Gaw, Van Male, Smith, Myers & Miroglio
Investors Resources Group, Inc. — Tim N. Taub
Lithia Toyota of Vacaville
Made in the Shade
Meyer Corporation
Nelson Staffing Solutions
Nourot Glass Studios
The Reporter
Rotary Club of Fairfield – Suisun
Sir Speedy Printing
Solano Bank
Solano Imaging Medical Associates
City of Vacaville
Vacaville Sanitary
Wood Oil Company LLC

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Our Mission:
To help people
be healthy

**The goals of
NorthBay Healthcare
focus on:**

- **Physician/
Administration
Relationships**
- **Cost Control**
- **Managed Care**
- **Quality**
- **Diversification**
- **Improving
Community Image**
- **Management
Information
Systems**
- **Profitability**
- **Physician
Satisfaction**

*Our Strategic
Goals:
Solano's First
Choice For
Healthcare*

**Our Mission:
To help people
be healthy**

Retirement Plan workshops slated for May and June

As a result of the Employee Opinion Survey conducted last year and due to continued questions regarding NorthBay's 403(b) Retirement Plan, arrangements have been made for Steve Acord from Lincoln National to conduct a number of workshops. These workshops will provide employees with information on plan changes, enhancements and expanded investment options.

These one-hour workshops will be informational in nature and should provide employees who are currently participating in the 403(b) Retirement Plan with well-founded information regarding increased selection options. If you would like to learn more about the investment options available to you, please plan on attending one of the workshops conducted in the Annex Conference Rooms 3&4.

WORKSHOP DATES AND TIMES

Tuesday, May 23
8 and 10 a.m.

Thursday, June 8
8 and 10 a.m.
noon, 2:30 and 3:30 p.m.

Tuesday, June 20
8 and 10 a.m.
noon, 2:30 and 3:30 p.m.

If you are unable to attend one of these workshops but would like more detailed information about your 403(b) Retirement Plan, please contact Steve Acord at 425-5020 to schedule a personal appointment.

Wine & Food Jubilee *(Cont.)*

Associate Sponsors

Branton Image Design
KMA Limousine
Legends & Heroes
Recknagel Construction
Solano Signs
Yardbirds

People in new places

Please welcome the following new NorthBay Healthcare employees:

JENNIFER APODACA, environmental services aide,
Environmental Services, VacaValley Hospital
JEFFREY CORE, financial analyst I, Financial Planning,
NorthBay Healthcare Corp.
ELISE DIZON, staff nurse 2, Medical/Surgical Unit,
NorthBay Medical Center
TAMMIE KLEPSE, appointment representative,
PBX/Appointments, Empire Street medical offices
JONENE SCOVILLE, radiological technologist I, Radiology,
Empire Street medical offices
JACQUELINE WALKER, medical records clerk 2,
Medical Records, NorthBay Medical Center
KIMBERLY WEIMASTER, radiation therapy technologist,
Radiation Oncology, NorthBay Medical Center
BONNIE ZAZESKI, charge entry biller, Business Services,
NorthBay Healthcare Corp.

Open Staff meetings

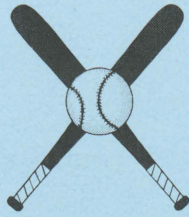
The Open Staff meetings are rescheduled to the following dates:

NorthBay Medical Center
Tuesday, June 6
7:30, 10:30 a.m., 3:30 p.m.
Annex Conference Rooms

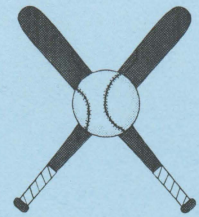
VacaValley Hospital
Wednesday, June 7
10:30 a.m., 12:30 p.m.
Cafeteria Conference Room

Empire Street
Thursday, June 8
1 p.m.
Conference Room

Oliver Road
Thursday, June 8
3 p.m.
Third Floor Conference Room



PLAY BALL!



WHO: NorthBay Healthcare System Employees

WHAT: NorthBay Healthcare System Night at the Ball Park -- Oakland A's vs. the Arizona Diamondbacks

WHEN: Saturday, July 8, 2000
Game Time: 6:05 p.m.
Fireworks Extravaganza Immediately Following the Game

WHERE: Oakland Coliseum

The NorthBay Healthcare System Special Activities Committee is sponsoring "NorthBay Healthcare Night" at the Oakland Coliseum. Wear your NorthBay shirt with pride and plan to attend with your family and friends. Tickets are available on a first come, first served basis while tickets last. Employees may purchase *Upper Reserved* tickets at the special discounted price of \$3.50 per ticket. These seats are located between third base and home plate—some of the best seats in the house for the fireworks show that follows the ballgame.

Tickets may be purchased May 22 through June 16 at the following times and locations:

DATE	TIME	LOCATION
Monday, May 22	8 A.M. – 12 P.M.	VVH – Personnel Office
Tuesday, May 23	10 A.M. – 12 P.M.	Personnel Dept. – SDB, Suite 202
Wednesday, May 24	2 – 4 P.M.	Personnel Dept. – SDB, Suite 202
Thursday, May 25	11 A.M. – 1 P.M.	Personnel Dept. – SDB, Suite 202
Friday, May 26	8 – 11 A.M.	VVH – Personnel Office
Tuesday, May 30	7:30 – 9:30 A.M.	Personnel Dept. – SDB, Suite 202
Wednesday, May 31	11:30 A.M. – 1:30 P.M.	Oliver Road – 3 rd Floor Conf. Room
Thursday, June 1	3:30 – 5 P.M.	Personnel Dept. – SDB, Suite 202
Friday, June 2	8 A.M. – 12 P.M.	VVH – Personnel Office
Monday, June 5	11 A.M. – 3 P.M.	Empire Street – Medical Library
Tuesday, June 6	11 A.M. – 1 P.M.	Personnel Dept. – SDB, Suite 202
Wednesday, June 7	2:30 – 4 P.M.	Oliver Road – 3 rd Floor Conf. Room
Thursday, June 8	1 – 3 P.M.	Personnel Dept. – SDB, Suite 202
Friday, June 9	8 A.M. – 12 P.M.	VVH – Personnel Office
Monday, June 12	11 A.M. – 3 P.M.	Empire Street Medical Library
Tuesday, June 13	10 A.M. – 12 P.M.	Personnel Dept. – SDB, Suite 202
Wednesday, June 14	11 A.M. – 1 P.M.	Personnel Dept. – SDB, Suite 202
Thursday, June 15	2:30 – 4:30 P.M.	Personnel Dept. – SDB, Suite 202
Friday, June 16	8 A.M. – 12 P.M.	VVH – Personnel Office

HOW TO PURCHASE TICKETS: Tickets must be purchased in person (no phone or mail order requests please). Make checks or money orders (no cash allowed) payable to: "NorthBay Healthcare System." You will be given your tickets at the time of purchase.

QUESTIONS? If you need more information, contact any of the following Special Activities Committee Members: Joni Amann, Human Resources - X7706; Diane Urbano, Personnel Services - X7707; Konard Jones, Human Resources - X7782; Shelia Williams, Business Office – 399-6017; Becky Ramirez, Business Office – 399-6033; Linda Kuidis, Accounting – X7735; Kitty Lockwood, Health @ Home – 399-3716; Anya Valentine, Medical Group – X2557; Darlla Roesler, Medical Group – X3517; Jane Schilling, Foundation – X3588; Stephanie Klunk, Public Relations – X6928 or Marilyn Ranson, Public Relations, X6738.

Martha Orr retires from board of directors

After 30 years on the NorthBay Healthcare System board of directors, MARTHA ORR retires.

"Martha has been a quiet, but passionate advocate for the development of community-based health care services in Vacaville and Fairfield since the 1950s," says NorthBay Healthcare President GARY PASSAMA.

"Her community was not just in Vacaville, where she lived, but all of central and northern Solano County. As you drive around today in Vacaville, Fairfield and Rio Vista and see NorthBay Healthcare facilities, you see the result of Martha Orr's commitment to local, high quality healthcare."

Martha planned and participated in several events to help raise money to build Intercommunity Memorial Hospital, which would later become known as NorthBay Healthcare.

She continues to be a NorthBay Guild volunteer after 40 years of service. In a March 1, 1987, newspaper article about her volunteer work, she said, "I'm a reluctant fundraiser, but if you don't raise money, lots of services wouldn't be available."

In the same article, she noted that health care has become a complicated business. "It takes a while to learn your way around it, but the more I learned, the more I enjoyed it. In the process, I've made friends and have had the feeling that every once in a while, I've done a good thing."

Gary says Orr leaves a void, which will be hard to fill. "We all owe Martha two simple words — 'Thank you'."



NorthBay Healthcare CEO GARY PASSAMA thanks MARTHA ORR at a recent Guild Volunteer Recognition Luncheon for her contributions to our organization.

Martha has served on the following boards:

- *Director, Intercommunity Hospital Board of Directors: February 1970 to February 1986*
- *Secretary, Intercommunity Hospital Board of Directors: June 1975 to June 1986*
- *Director, NorthBay Hospital Group Board of Directors: May 1987 to November 1995*
- *Director and Secretary/Treasurer, NorthBay Healthcare Corporation Board of Directors: May 1987 to May 2000*
- *Corporate Member, NorthBay Healthcare Corporation Board of Directors*



From Penny Wraps to holiday balls, MARTHA ORR has been an active Guild volunteer who has participated in numerous fundraisers for our System.